



JOB ANNOUNCEMENT
Horticulture Specialist

South Coast Botanic Garden has thrived in the past couple of years as a destination for visitors to rediscover the rejuvenating powers of nature. Determined to provide access to nature to the widest possible audience, the Garden has expanded its services and hosted more visitors than ever before through the launch of the GLOW nighttime light experience and the SOAR butterfly pavilion. With the unveiling of the stunning Bohannon Rose Garden, a show-stopping 400-square foot Living Wall, and the arrival of Hide and Seek, a long-term exhibit of eight remarkable largescale works of fine art sculpture, the Garden has significantly elevated its presentation of ornamental horticulture. There is even more excitement to come, with a long-range Vision Plan that will reimagine the entire guest experience, including the creation of a 3.5-acre Children and Family Garden scheduled for completion in the coming years. There's never been a better time to join this dynamic team.

POSITION TITLE

Horticulture Specialist

REPORTING RELATIONSHIP:

Reports to Senior Director of Operations

Training and oversight by Director of Living Collections

JOB SUMMARY:

This role of the Horticulture Specialist is to oversee maintaining and caring for South Coast Botanic Garden's permanent and seasonal plant exhibition spaces while engaging with visitors to address questions about the exhibits. This is a fast-paced, evolving environment, and we seek a candidate eager to help our Garden continue its journey as a place for all to enjoy. The job requires working primarily outdoors during early mornings, weekends and some holidays in various weather conditions. Attention to detail, plant and gardening knowledge and teamwork are desired attributes.

RESPONSIBILITIES:

Daily assessment and improvement of plant exhibit spaces to ensure visitors have a high-quality experience include, but are not limited to:

- Responsible for dedicated plant spaces (i.e., Rose Garden, Fuchsia Collection, Upper Meadow) ensuring that the spaces are pristine and plant collections and exhibits are well maintained, safely accessible and engaging for all guests.
- Maintain and care for plant material including but not limited to weeding, watering and pruning to ensure the quality of the exhibit.
- Describe points of interest to visitors and respond to questions about the exhibits and the plants within the exhibit.
- Use strong customer service skills to ensure a high-level experience for visitors by sharing knowledge and information about the exhibits.

- Responsible for inventory, ordering and maintenance of tools, equipment and supplies used to maintain permanent, seasonal and traveling exhibits.
- Follow safety guidelines to ensure a safe working environment for staff and visitors and consistently demonstrate safe work conduct.
- Drive gator or golf carts throughout the Garden to access the various exhibits.

REQUIREMENTS:

- One or more years of experience working in public gardens and/or similar institutions/organizations
- One to three years of experience in customer service
- High school diploma or GED and experience working in education, interpretation, museum studies, curation, science, communication, botany, horticulture and/or similar fields preferred
- Strong verbal communication skills; must be able to communicate clearly on written documents
- Must act with integrity and possess the ability to carry oneself with a professional demeanor and decorum in a busy, fast-paced environment.
- Must be able to work weekends, evenings and holidays in an indoor and outdoor environment in various weather conditions
- Current driver's license

QUALIFICATIONS:

- Curiosity and love of nature, eagerness to learn and to share their excitement with others about the exhibits
- Ability to organize and manage multiple time-sensitive tasks/priorities simultaneously
- Excellent organizational skills and attention to detail without losing sight of the Garden's mission and vision
- Intermediate knowledge of Microsoft Word, Excel and Google or similar programs preferred
- Ability to stand, walk and bend for consecutive hours at a time, ability to lift 25 lbs or more

Position is part-time, non-exempt. Pay range for this position is \$19-21/hour DOE. Must be available early mornings, weekdays, some evenings, some holidays, and weekends. Please submit your resume to Katryn@southcoastbotanicgarden.org.